New Glory Craft Brewery is seeking a talented, enthusiastic, hardworking individual to join our production team. This is a great opportunity with imminent room for growth within the company for the right individual. For consideration please send a resume and brief cover letter letting us know why you want to work for New Glory to Jobs@newglorybeer.com

**About the position**

Title: Brewer

Reports to: Director Of Brewing Operations

Position Type: Full time, hourly non-exempt

Shift: TBD

Position summary: Brewers rotate through all facets of day-to-day brewing operations from the processing of raw materials to the conditioning and packaging of the final product.

**Primary Responsibilities:**

* Operate 40 bbl brewhouse with relentless attention to detail and accuracy (milling, mashing, lautering, hitting proper gravities and PH, boiling, hop additions and knocking out).
* Must feel comfortable multi-tasking, while keeping a high degree of attention to detail and prioritizing tasks
* Clean. Everything. CIP and SIP anything and everything in the brewery
* Yeast Management (cropping, storing, counts/viability and pitching).
* Centrifuge operation
* Cellar management (gravity checks, trub discharge, dry hopping).
* Daily tastings of beers in-process, and tasting of packaged beers at home to maintain a high degree of brand recognition
* Maintain a safe and clean “showcase” like work space.

**Desired Skills and Experience:**

* Ability to manage multiple brews in process simultaneously
* Understanding of P&ID and ability to operate automated brewhouse/cellar interface
* Attention to detail is top priority. An ideal candidate will be one who can maintain focus and stay acutely aware of their surroundings at all times.
* Ability to recognize visual and audible cues signaling machinery performance issues in a fast-paced environment and communicate them immediately
* Ability to recognize problems with wort quality, mechanical issues, or anything else, and will notify the Head Brewer or Director of Brewing Operations immediately about said problem.
* Must maintain a flexible schedule
* Ability to lift 55lbs responsibly and repeatedly for the duration of a shift
* Must be at least 21 years of age
* Must have 2-5 years prior commercial brewery experience or formal brewing education

**Physical Requirements:**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

* Able to stand for prolonged periods.
* Able to stoop, crawl, twist, turn, lift, kneel, climb ladders and stairs.
* Able to manipulate valves and clamps.
* Able to regularly lift/carry 55 pound bags above waist level.
* Able to periodically and safely lift/move 165 pounds.
* Ability to frequently talk, hear, and smell.
* Must be able to participate in critical assessment of beers.

**Work Environment:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

* The employee regularly works with hazardous materials.
* The employee works on wet floors and with wet equipment.
* The employee regularly works around high voltage, hot water, and steam.
* The employee works in a factory/production environment setting which may be loud, slick, humid, and hot and with wide temperature ranges.

**Our Ideal Candidate:**

* At least 21 years of age.
* Valid CDL/clean driving record.
* Has a “Can Do” and “ No job is too small” kind of attitude.
* Strong mechanical aptitude
* Strong work ethic and self-starting attitude.
* Ability to work unsupervised while maintaining safety and quality standards.
* Good time management skills.
* The desire to work in a fast-paced, growing company.
* Has a passion and demonstrated long-term commitment to the industry.
* Positive attitude.
* Team player with the ability to work calmly and effectively under pressure.
* Must have problem solving abilities & be able to think quickly on your feet.
* Ability to work a schedule of (5) full 8-hour workdays per week with the flexibility to work overtime, evenings and weekends and some holidays as dictated by the work load and staffing.

**Compensation and Benefits:**

* Competitive compensation based on experience.
* Paid time off.
* Paid holidays.
* Health benefits
* Lots of free beer
* 401k/profit sharing after one year of employment.

New Glory Craft Brewery is an Equal Opportunity Employer